

**URM STORES, INC.  
PERSONNEL REQUISITION**

<b>EXTERNAL</b>		<b>Department:</b> Information Technology	<b>Date:</b> August 9, 2019 <b>Void after:</b> Open until filled
<b>REQUIREMENTS</b>			
<b>Job Title:</b> Associate Programmer / Analyst		Regular Full-Time Will be evaluated in 30, 60, and 90 days.	
<b>Essential Job Functions:</b> <ul style="list-style-type: none"> <li>• Work with the IT Applications team that builds and maintains the ERP and other software systems to review business requirements and solution designs.</li> <li>• Develop and help implement business solutions through process analysis that will ensure high levels of user adoption and functionality.</li> <li>• Perform configuration, workflows and scripting to meet business requirements including data imports, forms, fields, searches and reports.</li> <li>• Create scripts that will contain business logic for supporting functional requirements.</li> <li>• Perform coding for data cleanup, migration and import.</li> <li>• Develop user dashboards with individualized KPI's.</li> <li>• Build data analytics and reporting solutions.</li> <li>• Perform change management analysis for risk and impact.</li> <li>• Perform hands-on coding to meet functional and technical project requirements.</li> </ul>		<b>Date Needed: Immediately</b> <b>Position is: New</b>	<b>Starting Salary:</b> <b>DOQ</b>
		<b>Education/Experience:</b> <ul style="list-style-type: none"> <li>• High school graduate or GED</li> <li>• College degree in computer science or information systems preferred</li> <li>• Experience working with and implementing packaged applications</li> </ul>	
		<b>Skills Required:</b> <ul style="list-style-type: none"> <li>• Knowledge of JavaScript, SQL, XML, HTML, SOAP, JSON and REST technologies</li> <li>• Ability to be hands-on developing and analyzing code</li> <li>• Knowledge in the use of cloud based infrastructure</li> <li>• Use of MS Office suite</li> </ul>	
		<b>License or Certificate:</b>	
		<b>Physical and Mental Abilities:</b>	
		<b>Personal and Professional Attributes:</b> <ul style="list-style-type: none"> <li>• Able to effectively work both individually and in a team environment</li> <li>• Strong analytical and problem-solving skills</li> <li>• Strong verbal and written communication skills</li> <li>• Ability to accurately document business process and procedures</li> </ul>	
<b>Travel Involved</b> Minimal		<b>Who will supervise this employee:</b> N/A	
<b>Testing:</b> NA		Want to interview at least 3 persons.	

URM Stores, Inc. ("URM") is an Equal Opportunity Employer. URM recruits and hires qualified candidates without regard to race, religion, color, sex, sexual orientation, age, national origin, citizenship and veteran or disability status, or any factors prohibited by law and as such affirms in policy and practice to support and promote the concept of equal employment opportunity and affirmative action, in accordance with all applicable federal, state, and municipal laws